



Bargaining Update September 10th, 2007

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Overview

There are ratified settlements in respect to **19** of the **24** trade jurisdictions in the sector for which there are active registration certificates. A memorandum of settlement, subject to ratification, is pending in **1** other trade jurisdiction. Almost all of the settlements have been accepted by strong margins.

Ratification Processes:

This evening, it was confirmed that the **Electricians** have ratified the terms of their settlement with the ECAA. Earlier this afternoon, we were disappointed to learn that the **Plumbers and Pipefitters** did not vote in favour of their settlement. We were also advised that the voter participation was quite low for that ratification vote.

Settlements Pending Ratification:

On August 30th, a settlement was achieved with the **Labourers**. Industrial provisions are patterned on the Plumbers and Pipefitters' settlement, as reported in the August 13th Bargaining Update. Ratification is expected to be completed in the coming week.

Other Developments:

The Council of CLR convened a meeting last week, considered the fact that there has been no collective bargaining requested or conducted in respect to the ISM/Lathers trade jurisdiction, there are no CLR members that are engaged in that trade jurisdiction, no hours or dues have been reported as required by the collective agreement in respect to that trade jurisdiction since before the 2004-2007 collective agreement was entered into, and there is no interest apparent among contractors or the union regarding the renewal of that collective agreement. Accordingly, the Council adopted a resolution dissolving the ISM/Lathers (Provincial) Trade Division. The registration certificate held by that employers' organization has been returned to the Labour Relations Board, and the Minister and the Union have been notified.

Settlements:

The settlement for **Teamsters** was ratified on July 17th. The settlement with the **Operating Engineers – Crane Rental** in the Specialty sector was ratified on July 19th.

The terms of the ratified settlements for **Bricklayers – General, Cement Masons, Glassworkers, Operating Engineers** and **Tilesetters** were reported in the May 1st Bargaining Update, as were the terms of the first memorandum for the Plumbers & Pipefitters.

The terms of the ratified settlement with the **Elevator Constructors** were reported in the May 25th Bargaining Update.

The settlement framework for the ratified settlements for **Bricklayers – Refractory, Insulators, Ironworkers – Structural, Ironworkers – Reinforcing, Plasterers, Sheet Metal Workers, Sheeters & Cladders**, and **Teamsters** was reported in the June 21st Bargaining Update.

The settlement framework for the **Electricians, Labourers**, and **Millwrights** was reported in the August 13th Bargaining Update.

Strike Potential:

Given the achievement of more than 75% of the trade jurisdictions in the sector settled, no possibility for a lawful strike in the general construction sector is apparent.

Status of Settlements:

The current situation in respect to settlements and pending settlements is as follows:

Group 1:

Boilermakers

Elevator Constructors

Millwrights

Plumbers / Pipefitters

Sheet Metal

Electricians

Ironworkers- Structural

Operating Engineers

Refrigeration Mechanics

Sprinkler Fitters

Group 2:

Bricklayers-Refractory

Insulators

Plasterers

Tile Setters

Glassworkers

Painters

Sheeters / Cladders

Group 3:

Bricklayers-General

Cement Masons

Labourers

Teamsters

Carpenters

Ironworkers-Rebar

Roofers

[**Bold** indicates settled. ***Bold Italics*** indicates settled and ratified.]

Trade Tables

Boilermakers: Since balloting directed by the international union resulted in the failure of Lodge 146 to accept the employers' organizations' last offer, we are not aware of any developments.

Carpenters: These unions participated in a strike vote, for which the results were confirmed last week. A notice to strike was ruled by the Labour Relations Board as unlawful, and an order was issued directing that no strike be commenced in accordance with the notice, nor until a strike would be in compliance with the legislation. Given the number of ratified settlements, that cannot occur in this round of bargaining.

Labourers: The parties achieved a settlement on August 30th. The ratification processes are expected to be completed sometime in the coming week or so.

Plumbers & Pipefitters: The union failed to vote in favour of the memorandum of settlement concluded in conjunction with the Electricians, Millwrights, and Refrigeration mechanics on August 13th. Each of those other unions has since accepted the terms of their respective memoranda.

Roofers: This union participated in the Group 3 strike vote, for which the results were confirmed last week. A notice to strike was ruled by the Labour Relations Board as unlawful, and an order was issued directing that no strike be commenced in accordance with the notice, nor until a strike would be in compliance with the legislation. Given the number of ratified settlements, that cannot occur in this round of bargaining.

Please call either Association office for any clarification or further information, or with information to be included in the next Update. All staff can also be contacted by direct e-mail.