



Bargaining Update October 5th, 2007

This General Construction Sector Bargaining Update is intended for the private information of employers, affiliated employers' organizations, construction purchasers, and other interested parties who have requested regular receipt of the Update. Recipients of this Update are asked to refrain from further distribution of this document or the information herein without the permission of the Association.

Overview

There are ratified settlements in respect to **21** of the **24** trade jurisdictions in the sector for which there are active registration certificates. Almost all of the settlements have been accepted by strong margins.

Ratification Processes:

In ratification balloting counted on October 4th, the **Boilermakers** accepted a memorandum of agreement by a healthy margin.

Reference of Disputes to a Construction Industry Dispute Resolution Tribunal:

On September 13th, Employment, Immigration and Industry Minister Iris Evans established a Construction Industry Dispute Resolution Tribunal, and referred the remaining disputes to the CIDRT for resolution. As yet, there is no indication of the timing for the CIDRT proceedings.

The **Plumbers & Pipefitters** and the **Carpenters** have been offered the opportunity to place settlements based on the prevailing pattern in front of their memberships, to have them adopt the terms rather than wait for terms to be imposed by the CIDRT. To date, these unions have declined to do so.

Settlements:

The terms of the ratified settlements for **Bricklayers – General, Cement Masons, Glassworkers, Operating Engineers** and **Tilesetters** were reported in the May 1st Bargaining Update, as were the terms of the first memorandum for the Plumbers & Pipefitters.

The terms of the ratified settlement with the **Elevator Constructors** were reported in the May 25th Bargaining Update.

The settlement framework for the ratified settlements for **Bricklayers – Refractory, Insulators, Ironworkers – Structural, Ironworkers – Reinforcing, Operating Engineers – Crane Rental** (specialty sector), **Plasterers, Sheet Metal Workers, Sheeters & Cladders**, and **Teamsters** was reported in the June 21st Bargaining Update.

The settlement framework for the **Boilermakers, Electricians, Labourers**, and **Millwrights** was reported in the August 13th Bargaining Update.

Status of Settlements:

The current situation in respect to settlements and pending settlements is as follows:

Group 1:

Boilermakers

Elevator Constructors

Millwrights

Plumbers / Pipefitters

Sheet Metal

Electricians

Ironworkers- Structural

Operating Engineers

Refrigeration Mechanics

Sprinkler Fitters

Group 2:

Bricklayers-Refractory

Insulators

Plasterers

Tile Setters

Glassworkers

Painters

Sheeters / Cladders

Group 3:

Bricklayers-General

Cement Masons

Labourers

Teamsters

Carpenters

Ironworkers-Rebar

Roofers

[**Bold** indicates settled. ***Bold Italics*** indicates settled and ratified.]

Trade Tables

Boilermakers: On October 4th, the parties completed their ratification process, and have adopted the terms of their memorandum of settlement. Although this dispute had been referred to the CIDRT, those proceedings will no longer be necessary in the wake of this ratification.

Carpenters, Plumbers & Pipefitters, and Roofers: These disputes have been referred by the Minister to a Construction Industry Dispute Resolution Tribunal. The unions have again been offered the opportunity to have their members vote on pattern settlement terms, but have declined.

Please call either Association office for any clarification or further information, or with information to be included in the next Update. All staff can also be contacted by direct e-mail.