



## Bargaining Update May 25<sup>th</sup>, 2007

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### Overview

There are now ratified settlements in respect to 8 of the 25 trade jurisdictions in the sector, and two additional settlements are in the ratification process.

The **Operating Engineers** have ratified the terms of the April 25<sup>th</sup> memorandum of settlement, and the new agreement will be effective from May 27<sup>th</sup>.

We have been advised that the settlement with the **Sprinkler Fitters** has also been ratified.

Since the last Update, a settlement has been achieved in respect to **Plasterers**. The past Update mistakenly reported that the Plasterers had a ratified memorandum. A memorandum was actually signed on May 24<sup>th</sup>, and the ratification vote will be conducted on June 3<sup>rd</sup> and 4<sup>th</sup>.

[**Bold** indicates settled. *Bold Italics* indicates settled and ratified.]

#### Group 1:

Boilermakers

*Elevator Constructors*

Millwrights

Plumbers / Pipefitters

Sheet Metal

#### Group 2:

Bricklayers-Refractory

**Insulators**

*Painters*

Sheeters / Cladders

Electricians

Ironworkers- Structural

*Operating Engineers*

Refrigeration Mechanics

*Sprinkler Fitters*

*Glassworkers*

Lathers / ISM

**Plasterers**

*Tile Setters*

Group 3:

**Bricklayers-General**

**Cement Masons**

Labourers

Teamsters

Carpenters

Ironworkers-Rebar

Roofers

### Settlements

The terms of the ratified settlements for **Bricklayers – General, Glassworkers, and Tilersetters** were reported in the May 1<sup>st</sup> Update, as were the settlement provisions for the **Plumbers & Pipefitters**, on which most of the settlements since, including the ratified settlements with the **Cement Masons** and **Operating Engineers**, have been patterned.

The ratified settlement with the **Elevator Constructors** resulted in a four year agreement, featuring a number of trade-specific changes to collective agreement language, and increases to the Mechanics' gross rate totaling \$10.26, or ~22.5%.

### Trade Tables

*The following are trade tables for which we have some information. We will add information on other bargaining in future updates as we receive it.*

**Boilermakers:** The parties met on May 14<sup>th</sup>. As a result of agreement to accept the results of the negotiations in respect to the Plumbers and Pipefitters on industry issues, little remains on the table.

**Bricklayers – Refractory:** Few issues are outstanding. Talks are continuing.

**Carpenters:** The parties have met seven times. The Union has applied for mediation. A large number of items remain outstanding. Further meeting dates have been suggested by the Trade Division.

**Electricians:** There have been informal discussions between the parties since the union ratification vote failed to approve the terms of the settlement.

**Insulators:** A memorandum of settlement was signed on May 14<sup>th</sup>. A mailed ballot ratification process will be used. The ballots will be counted on June 2<sup>nd</sup>.

**Interior Systems Mechanics – Lathers:** Notice has been served. No meetings have yet been convened.

**Ironworkers – Reinforcing:** There have been no formal meetings since the rejection of the memorandum of settlement that was achieved in late April.

**Ironworkers – Structural:** There have been no formal meetings since the rejection of the memorandum of settlement that was achieved in late April, but discussions have continued offline.

**Labourers:** The parties met on May 23<sup>rd</sup>. Potential terms of settlement had been communicated to the Unions. The differences between the parties have been greatly narrowed.

**Millwrights:** The memorandum of settlement achieved at the end of April was rejected in voting in mid-May. There have been no formal meetings since.

**Operating Engineers – Crane Rental (Specialty Sector):** A meeting has been scheduled for June 18<sup>th</sup>, but the parties plan to continue to exchange views off line in the interim.

**Plasterers:** The terms of a memorandum of settlement concluded on May 24<sup>th</sup> will be subject to ratification voting on June 3<sup>rd</sup> and 4<sup>th</sup>.

**Plumbers & Pipefitters:** The unions failed to ratify a memorandum of settlement that was achieved on April 24<sup>th</sup>. In a meeting since, the employers proposed a limited re-opener for industrial wages in either year 3 or year 4.

**Refrigeration Mechanics:** The parties have met with the mediator. There is as yet no memorandum, and no meetings are currently scheduled.

**Roofers:** The employees of yet another employer, organized by the Carpenters, have applied for and been successful in decertification. Only one or two companies remain affected by the negotiations. Despite the de-unionizing of this trade, union proposals are particularly aggressive. Discussions between the parties will reconvene on May 29<sup>th</sup>.

**Sheet Metal Workers:** The terms of the settlement achieved on April 28<sup>th</sup> failed to receive ratification, by a relatively narrow margin. There have been no formal meetings since.

**Sheeters, Deckers and Cladders:** The terms of the settlement achieved on April 27<sup>th</sup> failed to receive ratification, by a narrow margin. There have been no formal meetings since.

**Teamsters:** Notice to bargain has been served. We are not aware of any meetings that have yet been scheduled.

*Please call either Association office for any clarification or further information, or with information to be included in the next Update. All staff can also be contacted by direct e-mail.*