



Bargaining Update May 20th, 2007

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Overview

Since the last Update, settlements have been achieved in respect to **Elevator Constructors, Sheet Metal Workers, Sheeters & Cladders, Plasterers, Painters, and Insulators.**

With the exception of the Elevator Constructors, for industrial work, these settlements are patterned on the terms of the memorandum achieved earlier with the Plumbers and Pipefitters.

The respective memoranda of settlement failed to pass ratification votes for the **Millwrights, Electricians, Sheet Metal Workers, and Sheeters and Cladders.** The **Painters, Plasterers, Cement Masons, and Elevator Constructors** have ratified their respective settlements.

[**Bold** indicates settled. *Bold Italics* indicates settled and ratified.]

Group 1:

Boilermakers

Elevator Constructors

Millwrights

Plumbers / Pipefitters

Sheet Metal

Electricians

Ironworkers- Structural

Operating Engineers

Refrigeration Mechanics

Sprinkler Fitters

Group 2:

Bricklayers-Refractory

Insulators

Painters

Sheeters / Cladders

Glassworkers

Lathers / ISM

Plasterers

Tile Setters

Group 3:

Bricklayers-General

Cement Masons

Labourers

Teamsters

Carpenters

Ironworkers-Rebar

Roofers

Settlements

The terms of the ratified settlements for **Bricklayers – General, Glassworkers, and Tilers** were reported in the May 1st Update, as were the settlement provisions for the **Plumbers & Pipefitters**, on which most of the settlements since have been patterned.

The ratified settlement with the **Elevator Constructors** resulted in a four year agreement, featuring a number of trade-specific changes to collective agreement language, and increases to the Mechanics' gross rate totaling \$10.26, or ~22.5%.

Trade Tables

The following are trade tables for which we have some information. We will add information on other bargaining in future updates as we receive it.

Boilermakers: The parties met on May 14th. As a result of agreement to accept the results of the negotiations in respect to the Plumbers and Pipefitters on industry issues, little remains on the table.

Bricklayers – Refractory: Few issues are outstanding. Talks are continuing.

Carpenters: The parties have met five times. A number of items remain outstanding.

Electricians: The parties had agreed on the terms of a memorandum, similar to those of the Plumbers and Pipefitters in respect to industrial work, with a narrowing of the industrial-commercial gap. The mailed ballot ratification vote resulted in rejection of the terms of settlement by a small margin.

Insulators: A memorandum of settlement was signed on May 14th. A mailed ballot ratification process will be used. The ballots will be counted on May 27th.

Interior Systems Mechanics – Lathers: Notice has been served. No meetings have yet been convened.

Ironworkers – Reinforcing: There have been no formal meetings since the rejection of the memorandum of settlement that was achieved in late April.

Ironworkers – Structural: There have been no formal meetings since the rejection of the memorandum of settlement that was achieved in late April.

Labourers: Potential terms of settlement have been communicated to the Unions, and will be considered at a meeting currently being scheduled.

Millwrights: The memorandum of settlement achieved at the end of April was rejected in voting in mid-May.

Operating Engineers - General: The parties achieved a memorandum of settlement on April 25th, with the terms for industrial work patterned on the Plumbers and Pipefitters' settlement terms. The commercial terms will greatly narrow the gap with industrial work through the first year of the agreement, and there is provision for a wage re-opener, settled by arbitration if necessary, for commercial wages for the 3rd and 4th years. Ratification is expected to be complete by May 27th.

Operating Engineers – Crane Rental (Specialty Sector): Negotiations are continuing on May 24th.

Plumbers & Pipefitters: The unions failed to ratify a memorandum of settlement that was achieved on April 24th. In a meeting since, the employers proposed a limited re-opener for industrial wages in either year 3 or year 4.

Refrigeration Mechanics: The parties have met with the mediator. There is as yet no memorandum, and no meetings are currently scheduled.

Roofers: The employees of two of the four larger contractors, organized by the Carpenters, have applied for and been successful in decertification. Another decertification application is being processed. This will leave relatively little unionized activity in this market. The parties met on April 30th. Despite the de-unionizing of this trade, union proposals are particularly aggressive.

Sheet Metal Workers: The terms of the settlement achieved on April 28th failed to receive ratification, by a relatively narrow margin. There have been no formal meetings since.

Sheeters, Deckers and Cladders: The terms of the settlement achieved on April 27th failed to receive ratification, by a narrow margin. There have been no formal meetings since.

Sprinkler Fitters: Bargaining in a national basis, and in accordance with the Ontario bargaining cycle, a memorandum of settlement has been reached. For Alberta, the memorandum will result in a 3 year agreement with wage adjustments of \$2.80 in the first year, \$2.85 in the second, and \$2.85 in the third. The settlement is subject to ratification.

Teamsters: Notice to bargain has been served. We are not aware of any meetings that have yet been scheduled.

Please call either Association office for any clarification or further information, or with information to be included in the next Update. All staff can also be contacted by direct e-mail, or with links though our Internet web site..