



Bargaining Update May 8th, 2007

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Overview

Since the last Update, settlements have been achieved in respect to **Cement Masons, Electricians, Ironworkers – Reinforcing, Ironworkers – Structural, Millwrights, Sheet Metal Workers, and Sprinkler Fitters**. We understand that a settlement has also been achieved with the **Painters**.

For industrial work, these settlements are patterned on the terms of the memorandum achieved earlier with the Plumbers and Pipefitters.

Bargaining in a national basis, and in accordance with the Ontario bargaining cycle, a memorandum of settlement has been reached for **Sprinkler Fitters**. For Alberta, the memorandum will result in a 3 year agreement with wage adjustments of \$2.80 in the first year, \$2.85 in the second, and \$2.85 in the third. The settlement is subject to ratification.

In voting on the weekend of May 5th, the **Ironworkers** failed to ratify both the **Structural** and **Reinforcing** settlements.

[**Bold** indicates settled. *Bold Italics* indicates settled and ratified.]

Group 1:

Boilermakers
Elevator Constructors
Millwrights
Plumbers / Pipefitters
Sheet Metal

Group 2:

Bricklayers-Refractory
Insulators
Painters
Sheeters / Cladders

Electricians
Ironworkers- Structural
Operating Engineers
Refrigeration Mechanics
Sprinkler Fitters

Glassworkers
Lathers / ISM
Plasterers
Tile Setters

Group 3:

Bricklayers-General

Cement Masons

Labourers

Teamsters

Carpenters

Ironworkers-Rebar

Roofers

Settlements

The terms of the ratified settlements for **Bricklayers – General, Glassworkers, and Tilers** were reported in the previous update.

Trade Tables

The following are trade tables for which we have some information. We will add information on other bargaining in future updates as we receive it.

Boilermakers: The parties will meet on May 14th and 15th. This will be the first meeting since March 20th, when they met with the mediator for one afternoon, and the mediator was asked to write out.

Bricklayers – Refractory: Few issues are outstanding. Talks are continuing.

Carpenters: The parties have met four times, and will reconvene on May 11th.

Cement Masons: The parties achieved a memorandum of settlement on May 3rd, with the terms for industrial work patterned on the Plumbers and Pipefitters' settlement terms.

Electricians: The parties agreed on the terms of a memorandum, similar to those of the Plumbers and Pipefitters in respect to industrial work, with a narrowing of the industrial-commercial gap. Ratification is expected in the coming couple of weeks.

Elevator Constructors: The parties met on April 26th and 27th. The parties will reconvene on May 8th. The Unions have applied for mediation. Mediation will commence if no settlement is achieved on May 8th.

Insulators: The results of some discussions are being drafted, for consideration on May 12th.

Interior Systems Mechanics – Lathers: Notice has been served. No meetings have yet been convened.

Ironworkers – Reinforcing: The parties achieved a memorandum of settlement on April 28th, with the terms for industrial work patterned on the Plumbers and Pipefitters' settlement terms. In voting on the weekend of May 5th, the Unions failed to ratify the terms of settlement.

Ironworkers – Structural: The parties achieved a memorandum of settlement on April 28th, with the terms patterned on the Plumbers and Pipefitters’ settlement terms for industrial work. In voting on the weekend of May 5th, the Unions failed to ratify the terms of settlement.

Labourers: Potential terms of settlement have been communicated to the Unions, and will be considered at a meeting currently being scheduled.

Millwrights: The parties achieved a memorandum of settlement on April 30th, patterned on the industrial provisions of the Plumbers and Pipefitters settlement. Ratification is expected to be complete by May 13th..

Operating Engineers - General: The parties achieved a memorandum of settlement on April 25th, with the terms for industrial work patterned on the Plumbers and Pipefitters’ settlement terms. The commercial terms will greatly narrow the gap with industrial work through the first year of the agreement, and there is provision for a wage re-opener, settled by arbitration if necessary, for commercial wages for the 3rd and 4th years. Ratification is expected to be complete by May 27th.

Operating Engineers – Crane Rental (Specialty Sector): Negotiations are continuing on May 10th.

Painters: The parties have reportedly achieved the terms of a memorandum of settlement during the first week of May.

Plasterers: The parties have only a few issues respecting commercial work to resolve before signing a memorandum of settlement.

Plumbers & Pipefitters: The unions failed to ratify a memorandum of settlement that was achieved on April 24th.

Refrigeration Mechanics: The parties have met with the mediator. There is as yet no memorandum, and no meetings are currently scheduled.

Roofers: The employees of two of the four larger contractors, organized by the Carpenters, have applied for and been successful in decertification. Another decertification application is being processed. This will leave relatively little unionized activity in this market. The parties met on April 30th. Despite the de-unionizing of this trade, union proposals are particularly aggressive.

Sheet Metal Workers: The parties achieved a memorandum of settlement on April 28th, with the terms for industrial work patterned on the Plumbers and Pipefitters’ settlement terms. Ratification processes will be completed by May 17th.

Sheeters, Deckers and Cladders: The parties achieved a memorandum of settlement on April 27th. The terms for industrial work are patterned on the Plumbers and Pipefitters’

settlement. The wage pattern for commercial work will be determined at the Sheet Metal table. Ratification is expected to be completed by May 17th.

Sprinkler Fitters: Bargaining in a national basis, and in accordance with the Ontario bargaining cycle, a memorandum of settlement has been reached. For Alberta, the memorandum will result in a 3 year agreement with wage adjustments of \$2.80 in the first year, \$2.85 in the second, and \$2.85 in the third. The settlement is subject to ratification.

Teamsters: Notice to bargain has been served. We are not aware of any meetings that have yet been scheduled.

Please call either Association office for any clarification or further information, or with information to be included in the next Update. All staff can also be contacted by direct e-mail, or with links through our Internet web site..