



Bargaining Update June 8th, 2007

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Overview

There are now ratified settlements in respect to 8 of the 25 trade jurisdictions in the sector.

The **Insulators'** and **Plasterers'** ratification votes both narrowly rejected the terms of their respective memoranda.

Applications for strike votes have been filed with the Labour Relations Board by the **Electricians, Boilermakers, Millwrights, Plumbers & Pipefitters, and Refrigeration Mechanics**, 5 of the 7 unsettled trades in Group 1. The Labour Relations Board will be called upon to determine the eligibility to vote of a large number of people on the voters lists filed by the respective unions. The Labour Relations Board will also be requesting that the other unsettled trades, the **Sheet Metal Workers and Ironworkers – Structural**, file voters lists in respect to the Group 1 consolidated vote.

On June 7th, representatives of the respective registered employers' organizations met with representatives of the **Plumbers & Pipefitters, Ironworkers – Structural, Sheet Metal Workers, Millwrights, Refrigeration Mechanics, Electricians, Insulators, and Carpenters** to discuss ways of modifying the terms of the pattern settlements. The REO reps indicated ways in which the previous settlement terms could be amended with a view to generating a new wave of settlements, including consolidating the industrial wage increments in the first and second year, and adding provisions for a modified wage re-opener in years three or four. The union reps declined the suggested settlement modifications.

Group 1:

Boilermakers
Elevator Constructors
Millwrights
Plumbers / Pipefitters
Sheet Metal

Electricians
Ironworkers- Structural
Operating Engineers
Refrigeration Mechanics
Sprinkler Fitters

Group 2:

Bricklayers-Refractory
Insulators

Painters

Sheeters / Cladders

Group 3:

Bricklayers-General

Cement Masons

Labourers

Teamsters

Glassworkers

Lathers / ISM

Plasterers

Tile Setters

Carpenters

Ironworkers-Rebar

Roofers

[**Bold** indicates settled. ***Bold Italics*** indicates settled and ratified.]

Settlements

The terms of the ratified settlements for **Bricklayers – General**, **Glassworkers**, and **Tilesetters** were reported in the May 1st Update, as were the settlement provisions for the **Plumbers & Pipefitters**, on which most of the settlements since, including the ratified settlements with the **Cement Masons** and **Operating Engineers**, have been patterned.

The terms of the ratified settlement with the **Elevator Constructors** were reported in the May 25th Update.

Trade Tables

The following are trade tables for which we have some information. We will add information on other bargaining in future updates as we receive it.

Boilermakers: The parties met on May 14th. As a result of agreement to accept the results of the negotiations in respect to the Plumbers and Pipefitters on industry issues, little remains on the table. The union has applied for a supervised strike vote.

Bricklayers – Refractory: Few issues are outstanding. Talks are continuing.

Carpenters: The parties have met seven times. In response to an application from the Union, a mediator has been appointed, and new bargaining dates are being discussed.

Electricians: There have been informal discussions between the parties since the union ratification vote failed to approve the terms of the settlement. The union has applied for a supervised strike vote. The union is also in the midst of an election of officers.

Insulators: The terms of the May 14th memorandum of settlement were narrowly rejected. The parties have been in informal discussions relative to a path forward.

Interior Systems Mechanics – Lathers: Notice has been served. No meetings have yet been convened.

Ironworkers – Reinforcing: There have been no formal meetings since the rejection of the memorandum of settlement that was achieved in late April. A meeting has been scheduled for June 15th.

Ironworkers – Structural: Except for the group meeting on June 7th, there have been no formal meetings since the rejection of the memorandum of settlement that was achieved in late April, but discussions have continued offline.

Labourers: Negotiations will continue on June 11th. Potential terms of settlement have been communicated to the unions, and the differences between the parties' positions have been narrowed.

Millwrights: The memorandum of settlement achieved at the end of April was rejected in voting in mid-May. Except for the group meeting on June 7th, there have been no formal meetings since. The union has applied to the Labour Relations Board for a supervised strike vote.

Operating Engineers – Crane Rental (Specialty Sector): A meeting has been scheduled for June 18th.

Plasterers: The terms of a memorandum of settlement concluded on May 24th were narrowly rejected. The parties have had some discussions relative to a path forward.

Plumbers & Pipefitters: The parties participated in the June 7th group meeting. The unions have applied to the Labour Relations Board for a supervised strike vote.

Refrigeration Mechanics: At the request of the union, the mediator has written out of the dispute. The parties participated in the June 7th group meeting. The union has applied to the Labour Relations Board for a supervised strike vote.

Roofers: In the wake of a number of employee-led decertification proceedings, leaving only a very few contractors affected by the registration certificate, discussions continued on May 29th.

Sheet Metal Workers: Following the narrow rejection of a memorandum of settlement, the parties participated in the June 7th group meeting, and negotiations are continuing on June 8th.

Sheeters, Deckers and Cladders: Following the narrow rejection of a memorandum of settlement, the parties participated in the June 7th group meeting, and negotiations are continuing on June 8th.

Teamsters: Notice to bargain has been served. We are not aware of any meetings that have yet been scheduled.

Please call either Association office for any clarification or further information, or with information to be included in the next Update. All staff can also be contacted by direct e-mail.