



## **Bargaining Update** **July 27<sup>th</sup>, 2007**

*This General Construction Sector Bargaining Update is intended for the private information of employers, affiliated employers' organizations, construction purchasers, and other interested parties who have requested regular receipt of the Update. Recipients of this Update are asked to refrain from further distribution of this document or the information herein without the permission of the Association.*

### **Overview**

There are ratified settlements in respect to **14** of the **25** trade jurisdictions in the sector. Memoranda of settlement, subject to ratification, are pending in **2** other trade jurisdictions. More settlements are expected this week.

### **Settlements:**

The settlement for **Teamsters** was ratified on July 17<sup>th</sup>. The settlement with the **Operating Engineers – Crane Rental** in the Specialty sector was ratified on July 19<sup>th</sup>. The ballots will be counted on the evening of July 27 in the ratification of the settlement for the **Electricians**.

The terms of the ratified settlements for **Bricklayers – General, Glassworkers, and Tilersetters** were reported in the May 1<sup>st</sup> Bargaining Update, as were the settlement provisions for the **Plumbers & Pipefitters**, on which most of the settlements since, including the ratified settlements with the **Cement Masons** and **Operating Engineers**, have been patterned.

The terms of the ratified settlement with the **Elevator Constructors** were reported in the May 25<sup>th</sup> Bargaining Update.

The terms of the ratified settlements for **Sheet Metal Workers, Sheeters & Cladders, Ironworkers – Structural, and Ironworkers – Reinforcing**, and the pending settlements for **Insulators, Bricklayers – Refractory, Electricians, and Teamsters**, were reported in the June 21<sup>st</sup> Bargaining Update.

### **Amending Agreement:**

On July 26<sup>th</sup>, an amending agreement was executed with the **Operating Engineers**. The agreement with that union was concluded before the adjustments were made leading to the ratification of new agreements with the trades that have settled since mid-June. The amending agreement, which is subject to ratification by the union, will advance the fall 2007 increase for industrial work to take effect as of July 1<sup>st</sup>, will combine the two industrial increments in 2008 to take effect in May 2008, and will introduce the wage re-

opener for industrial wages for 2009 or 2010, all consistent with the agreements entered into subsequent to their ratification.

**Supervised Strike Votes:**

Strike votes were conducted on July 4<sup>th</sup> in respect to the **Electricians, Boilermakers, Millwrights, Plumbers & Pipefitters**, and **Refrigeration Mechanics** trade jurisdictions.

The ballots were counted and the Declarations of the respective Returning Officers were filed with the Registered Employers' Organizations on July 24<sup>th</sup>. Of 9131 eligible voters, 5032 ballots were cast (55% of those eligible). Of the ballots cast, 4797 were in favour of strike.

On July 26<sup>th</sup>, in a hearing scheduled "peremptorily" by the LRB, the Board certified the result of the votes. The Board has not conducted any investigation or inquiry into or determined the eligibility of any of the disputed voters, notwithstanding the Boards' directives and voting rules, and the legislation.

**Bargaining:**

A number of the unsettled trades asked that the representatives of the respective employers' organizations meet with them as a group. This meeting occurred on the morning of July 27<sup>th</sup>. The unions suggested that the following be considered as the basis for the settlement of the remaining trades:

- 1 Two hours pay for site access drug testing.
- 2 7.5% increase effective May 1 2007, with the dollar equivalent increase for the unsettled Group 3 trades and the refrigeration mechanics.  
7% increase effective May 1 2008, with the dollar equivalent increase for the unsettled Group 3 trades and the refrigeration mechanics.  
Two year agreement.
- 3 Millwrights pension to be paid on the basis of hours earned.
- 4 Other issues:
  - Northern allowance (amount unspecified).
  - Double time for work on statutory holidays and days in lieu.
  - Increase the rates for apprentices by increasing the percentage of the journeyman rate for each apprentice period. They talked about 10% increases in the rates.

The outstanding issues at each of the trade tables were clarified in subsequent discussions.

It has been noted that, at some of the trade tables, some of these trades have already resolved the issues raised by the group of unions.

Meetings of the respective Trade Divisions and REOs will be convened in the coming week to determine the appropriate responses to the unions' requests. The Coordinating Committee will meet on the morning of August 8<sup>th</sup>, and we have undertake to respond to the unions no later than August 9<sup>th</sup>.

**Status of Settlements:**

The current situation in respect to settlements and pending settlements is as follows:

Group 1:

Boilermakers  
*Elevator Constructors*  
Millwrights  
Plumbers / Pipefitters  
*Sheet Metal*

**Electricians**  
*Ironworkers- Structural*  
*Operating Engineers*  
Refrigeration Mechanics  
*Sprinkler Fitters*

Group 2:

*Bricklayers-Refractory*  
*Insulators*  
*Painters*  
*Sheeters / Cladders*

*Glassworkers*  
Lathers / ISM  
Plasterers  
*Tile Setters*

Group 3:

*Bricklayers-General*  
*Cement Masons*  
Labourers  
*Teamsters*

Carpenters  
*Ironworkers-Rebar*  
Roofers

[**Bold** indicates settled. *Bold Italics* indicates settled and ratified.]

**Trade Tables**

**Boilermakers, Carpenters, Labourers, Millwrights, Plumbers & Pipefitters, and Refrigeration Mechanics** requested and participated in the group meeting with the REOs on July 27<sup>th</sup>.

**Electricians:** Ratification ballots will be counted on the evening of July 27<sup>th</sup>. We will advise, via e-mail, as to the result as soon as it is known.

**Interior Systems Mechanics – Lathers:** Notice has been served. No meetings have yet been convened.

**Plasterers:** Discussions are ongoing, focusing on wages and travel provisions.

**Roofers:** The parties met with the mediator on July 10<sup>th</sup>. Considerable progress was and achieved, and it appears that a difference in respect to the regular work week hours is the only outstanding issue.

*Please call either Association office for any clarification or further information, or with information to be included in the next Update. All staff can also be contacted by direct e-mail.*