



## **Bargaining Update** **July 10<sup>th</sup>, 2007**

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### Overview

There are ratified settlements in respect to **12** of the **25** trade jurisdictions in the sector. Memoranda of settlement, subject to ratification, are pending in **4** other trade jurisdictions. More settlements are expected this week.

#### Settlements:

The settlements for **Sheet Metal Workers, Sheeters & Cladders, Ironworkers – Structural**, and **Ironworkers – Reinforcing** have been ratified, all with strong votes in favour of the settlement terms. Memoranda of settlement are in the ratification process for **Insulators, Bricklayers – Refractory, Electricians**, and **Teamsters**. All of these settlements are based on the pattern set out in the June 21<sup>st</sup> Bargaining Update, respecting which there appears to be an emerging and strong consensus.

#### Supervised Strike Votes:

Strike votes were conducted on July 4<sup>th</sup> in respect to the **Electricians, Boilermakers, Millwrights, Plumbers & Pipefitters**, and **Refrigeration Mechanics** trade jurisdictions. The Labour Relations Board has scheduled three days of proceedings this week, to begin to address the voting processes, the interpretation of the legislation respecting the requirements for a majority decision, and the eligibility to participate in the vote of more than 2,000 of the persons that cast ballots. It appears that these proceedings will take some time. The Unions have raised Charter arguments in respect to one of the questions to be addressed by the Labour Relations Board.

#### Status of Settlements:

The current situation in respect to settlements and pending settlements is as follows:

##### Group 1:

**Boilermakers**  
**Elevator Constructors**  
**Millwrights**  
**Plumbers / Pipefitters**  
**Sheet Metal**

**Electricians**  
**Ironworkers- Structural**  
**Operating Engineers**  
**Refrigeration Mechanics**  
**Sprinkler Fitters**

Group 2:

**Bricklayers-Refractory**

**Insulators**

**Painters**

**Sheeters / Cladders**

Group 3:

**Bricklayers-General**

**Cement Masons**

**Labourers**

**Teamsters**

***Glassworkers***

***Lathers / ISM***

***Plasterers***

***Tile Setters***

***Carpenters***

***Ironworkers-Rebar***

***Roofers***

[**Bold** indicates settled. ***Bold Italics*** indicates settled and ratified.]

### Settlements

The terms of the ratified settlements for **Bricklayers – General**, **Glassworkers**, and **Tilesetters** were reported in the May 1<sup>st</sup> Bargaining Update, as were the settlement provisions for the **Plumbers & Pipefitters**, on which most of the settlements since, including the ratified settlements with the **Cement Masons** and **Operating Engineers**, have been patterned.

The terms of the ratified settlement with the **Elevator Constructors** were reported in the May 25<sup>th</sup> Bargaining Update.

The terms of the ratified settlements for **Sheet Metal Workers**, **Sheeters & Cladders**, **Ironworkers – Structural**, and **Ironworkers – Reinforcing**, and the pending settlements for **Insulators**, **Bricklayers – Refractory**, **Electricians**, and **Teamsters**, were reported in the June 21<sup>st</sup> Bargaining Update.

### Trade Tables

*The following are trade tables for which we have some information. We will add information on other bargaining in future updates as we receive it.*

**Boilermakers:** The union has participated in a supervised strike vote, and is now engaged in the complicated proceedings before the Labour Relations Board.

**Bricklayers – Refractory:** A memorandum of settlement was achieved on June 22<sup>nd</sup>. The ratification process will be completed on the weekend of July 14<sup>th</sup>.

**Carpenters:** Talks on June 26<sup>th</sup>, with the mediator, were not productive. The mediator has written out of the dispute at the request of the union.

**Electricians:** The parties achieved a memorandum of settlement on July 5<sup>th</sup>. A mailed ballot ratification process will be used. The ballots will be counted on July 20<sup>th</sup>.

**Insulators:** On June 21<sup>st</sup>, the parties agreed on the terms of a new memorandum of settlement, as outlined in the overview to this Update. Ratification will be conducted by mail, with the ballots counted on July 14<sup>th</sup>.

**Interior Systems Mechanics – Lathers:** Notice has been served. No meetings have yet been convened.

**Labourers:** The parties have adopted the industrial pattern settlement set out in the June 21<sup>st</sup> Update, and have resolved all bargaining issues except for the wage rates to be applied to commercial work. At the request of the union, the mediator has written out of the dispute.

**Millwrights:** The union has participated in a supervised strike vote, and is now engaged in the complicated proceedings before the Labour Relations Board.

**Operating Engineers – Crane Rental (Specialty Sector):** On June 18<sup>th</sup> the parties agreed on the terms of a new memorandum of settlement, as outlined in the overview to this Update. Ratification will be conducted by mail, with the ballots counted on July 19<sup>th</sup>.

**Plasterers:** The parties will reconvene on July 11<sup>th</sup>.

**Plumbers & Pipefitters:** The union has participated in a supervised strike vote, and is now engaged in the complicated proceedings before the Labour Relations Board.

**Refrigeration Mechanics:** The union has participated in a supervised strike vote, and is now engaged in the complicated proceedings before the Labour Relations Board.

**Roofers:** The parties are meeting on July 10<sup>th</sup>, with a mediator present. Despite the series of employee-led de-certifications, leaving only a few companies affected by the negotiations, the parties are far apart in their positions as they approach the mediation.

**Teamsters:** The parties achieved a memorandum of settlement on July 6<sup>th</sup>. We do not, at this time, have any information on the ratification plans and schedule.

***Please call either Association office for any clarification or further information, or with information to be included in the next Update. All staff can also be contacted by direct e-mail.***