



Bargaining Update **August 30th, 2007**

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Overview

There are ratified settlements in respect to **17** of the **25** trade jurisdictions in the sector. Memoranda of settlement, subject to ratification, are pending in **4** other trade jurisdictions.

Settlements Pending Ratification:

On August 14th, the **Electricians** formalized a memorandum in respect to the settlement framework to which they had agreed on August 10th, in concert with the **Plumbers & Pipefitters** and **Millwrights**, as reported in the August 13th Bargaining Update. The **Millwrights'** settlement has since been ratified.

Also on August 10th, the **Refrigeration Mechanics** entered into a memorandum of settlement. As this trade is almost exclusively in commercial / institutional work, the industrial settlement patterns are not relevant for this trade.

On August 30th, a settlement was achieved with the **Labourers**. Industrial provisions are patterned on the Plumbers and Pipefitters' settlement, as reported in the August 13th Bargaining Update.

Settlements:

The settlement for **Teamsters** was ratified on July 17th. The settlement with the **Operating Engineers – Crane Rental** in the Specialty sector was ratified on July 19th.

The terms of the ratified settlements for **Bricklayers – General**, **Glassworkers**, and **Tilesetters** were reported in the May 1st Bargaining Update, as were the terms of the first memorandum for the **Plumbers & Pipefitters**, on which some of the settlements since, including the ratified settlements with the **Cement Masons** and **Operating Engineers**, have been patterned. The Cement Masons and Operating Engineers have been offered an amending agreement to make their agreement consistent with those that have settled since their agreements took effect. The Operating Engineers have ratified the amending

agreement, and the Cement Masons are in the process of ratifying the amending agreement.

The terms of the ratified settlement with the **Elevator Constructors** were reported in the May 25th Bargaining Update.

The settlement framework for the ratified settlements for **Bricklayers – Refractory, Insulators, Ironworkers – Structural, Ironworkers – Reinforcing, Plasterers, Sheet Metal Workers, Sheeters & Cladders**, and **Teamsters** was reported in the June 21st Bargaining Update.

The settlement framework for the **Millwrights** was reported in the August 13th Bargaining Update.

Strike Vote Conducted:

The unsettled trades in Group 3 – Carpenters, Labourers and Roofers –conducted a Labour Relations Board supervised strike vote on August 15th. We have been working with representatives of these unions to address issues of voter eligibility, following the same process that had been used in respect to the Group 1 vote. Despite a large number of unresolved voter eligibility issues, and in response to our application for a hearing to address them in accordance with the legislation and the LRB Voting Rules, the LRB has issued a decision this morning denying our application for a hearing in respect to the disputed ballots, and ordering that the ballots be counted, keeping the disputed ballots segregated.

Potential for a Lawful Strike:

To be lawful, a strike must include all of the unsettled (including settled but not ratified) trades in the group. Accordingly, a lawful strike could not be commenced by the Carpenters unless the other unsettled trades in the group participate in serving notice and commencing the strike at the same time. With the Labourers achieving a settlement for which they are recommending acceptance at ratification, there is virtually no potential for a lawful strike in Group 3 until the Labourers’ ratification process is complete.

Status of Settlements:

The current situation in respect to settlements and pending settlements is as follows:

Group 1:

*Boilermakers
Elevator Constructors
Millwrights
Plumbers / Pipefitters
Sheet Metal*

*Electricians
Ironworkers- Structural
Operating Engineers
Refrigeration Mechanics
Sprinkler Fitters*

Group 2:

Bricklayers-Refractory

Insulators

Painters

Sheeters / Cladders

Group 3:

Bricklayers-General

Cement Masons

Labourers

Teamsters

Glassworkers

Lathers / ISM

Plasterers

Tile Setters

Carpenters

Ironworkers-Rebar

Roofers

[**Bold** indicates settled. ***Bold Italics*** indicates settled and ratified.]

Trade Tables

Boilermakers: In balloting directed by the international union, the members of Lodge 146 declined acceptance of the employers' organizations' last offer.

Carpenters: Negotiations on August 14th narrowed the number of issues in dispute. The union conducted a strike vote, supervised by the Labour Relations Board, on August 15th.

Electricians: The parties formalized a memorandum on August 14th, based on the same settlement framework as the memoranda for the Plumbers & Pipefitters, and Millwrights. They expect to complete their ratification processes by September 10th.

Interior Systems Mechanics – Lathers: Notice has been served. No meetings have yet been convened.

Labourers: The parties achieved a settlement on August 30th. The ratification processes are expected to be completed during the week of September 10th.

Plumbers & Pipefitters: The parties agreed on the terms of a memorandum of settlement on August 10th, in concert with the Electricians and Millwrights. Ratification is expected to be completed by September 10th.

Refrigeration Mechanics: The parties entered into a memorandum of settlement on August 13th. Ratification processes are expected to be completed and the vote counted on September 4th.

Roofers: The parties reconvened discussions this week, but failed to achieve a settlement. The union conducted a strike vote, supervised by the Labour Relations Board, on August 15th.

Please call either Association office for any clarification or further information, or with information to be included in the next Update. All staff can also be contacted by direct e-mail.