



Bargaining Update August 17th, 2007

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Overview

There are ratified settlements in respect to **16** of the **25** trade jurisdictions in the sector. Memoranda of settlement, subject to ratification, are pending in **4** other trade jurisdictions. Other settlements are being explored this week.

In a ratification vote that concluded on the evening of August 16th, the **Plasterers** ratified their settlement.

Settlements Pending Ratification:

On August 14th, the **Electricians** formalized a memorandum in respect to the settlement framework to which they had agreed on August 10th, in concert with the **Plumbers & Pipefitters** and **Millwrights**, as reported in the August 13th Bargaining Update.

Also on August 10th, the **Refrigeration Mechanics** entered into a memorandum of settlement. As this trade is almost exclusively in commercial / institutional work, the industrial settlement patterns are not relevant for this trade.

Settlements:

The settlement for **Teamsters** was ratified on July 17th. The settlement with the **Operating Engineers – Crane Rental** in the Specialty sector was ratified on July 19th.

The terms of the ratified settlements for **Bricklayers – General**, **Glassworkers**, and **Tilesetters** were reported in the May 1st Bargaining Update, as were the terms of the first memorandum for the **Plumbers & Pipefitters**, on which some of the settlements since, including the ratified settlements with the **Cement Masons** and **Operating Engineers**, have been patterned. The Cement Masons and Operating Engineers have been offered an amending agreement to make their agreement consistent with those that have settled since their agreements took effect. They are in the process of ratifying the amending agreement.

The terms of the ratified settlement with the **Elevator Constructors** were reported in the May 25th Bargaining Update.

The settlement framework for the ratified settlements for **Bricklayers – Refractory, Insulators, Ironworkers – Structural, Ironworkers – Reinforcing, Plasterers, Sheet Metal Workers, Sheeters & Cladders, and Teamsters** was reported in the June 21st Bargaining Update.

Strike Vote Conducted:

The unsettled trades in Group 3 – Carpenters, Labourers and Roofers –conducted a Labour Relations Board supervised strike vote on August 15th. The same cumbersome determinations of voter eligibility as were experienced in the Group 1 strike vote may well protract the Group 3 process. Along with the affected contractors, we were working through these issues in advance of the vote, and we expect that case management discussions with the LRB and the parties involved will chart the process, probably in meetings during the week of August 21st.

Status of Settlements:

The current situation in respect to settlements and pending settlements is as follows:

Group 1:

Boilermakers
Elevator Constructors
Millwrights
Plumbers / Pipefitters
Sheet Metal

Electricians
Ironworkers- Structural
Operating Engineers
Refrigeration Mechanics
Sprinkler Fitters

Group 2:

Bricklayers-Refractory
Insulators
Painters
Sheeters / Cladders

Glassworkers
Lathers / ISM
Plasterers
Tile Setters

Group 3:

Bricklayers-General
Cement Masons
Labourers
Teamsters

Carpenters
Ironworkers-Rebar
Roofers

[**Bold** indicates settled. ***Bold Italics*** indicates settled and ratified.]

Trade Tables

Boilermakers: The union is conducting a vote, in accordance with the international union constitution. The vote will determine whether the last offer of the Boilermaker Contractors Association is acceptable, or whether they union favours proceeding with a strike. The ballots will be counted this coming weekend.

Carpenters: Negotiations on August 14th narrowed the number of issues in dispute. The union conducted a strike vote, supervised by the Labour Relations Board, on August 15th.

Electricians: The parties formalized a memorandum on August 14th, based on the same settlement framework as the memoranda for the Plumbers & Pipefitters, and Millwrights. They expect to complete their ratification processes by September 10th.

Interior Systems Mechanics – Lathers: Notice has been served. No meetings have yet been convened.

Labourers: Bargaining on August 13th failed to yield a settlement. Talks are continuing off line. The union conducted a strike vote, supervised by the Labour Relations Board, on August 15th.

Millwrights: The parties signed a memorandum of settlement on August 10th, in concert with the Electricians and Plumbers & Pipefitters. Ratification is expected to be complete by August 19th.

Plumbers & Pipefitters: The parties agreed on the terms of a memorandum of settlement on August 10th, in concert with the Electricians and Millwrights. Ratification is expected to be completed by September 10th.

Refrigeration Mechanics: The parties entered into a memorandum of settlement on August 13th. Ratification processes are expected to be completed by the end of the month.

Roofers: The parties met with the mediator on July 10th. Considerable progress was and achieved, and it appears that a difference in respect to the regular work week hours is the only outstanding issue. Talks are continuing. The union conducted a strike vote, supervised by the Labour Relations Board, on August 15th.

Please call either Association office for any clarification or further information, or with information to be included in the next Update. All staff can also be contacted by direct e-mail.