



Bargaining Update August 13th, 2007

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Overview

There are ratified settlements in respect to **15** of the **25** trade jurisdictions in the sector. Memoranda of settlement, subject to ratification, are pending in **4** other trade jurisdictions. More settlements are expected this week.

Settlements Pending Ratification:

As reported earlier, the **Plasterers** have a memorandum of settlement subject to ratification. The results of the ratification vote are expected by the end of this week.

On August 10th, the **Plumber and Pipefitters** and **Millwrights** agreed on settlement terms. The settlement framework is the same as for the other settled trades. It provides for the same annual percentage increases (6.5%, 5%, 6.5%, and 5%) for industrial wages as for the other settled trades, but in place of the wage re-openers, provides for full inflation protection.

Also on August 10th, the **Refrigeration Mechanics** entered into a memorandum of settlement. As this trade is almost exclusively in commercial / institutional work, the industrial settlement patterns are not relevant for this trade.

Settlements:

The settlement for **Teamsters** was ratified on July 17th. The settlement with the **Operating Engineers – Crane Rental** in the Specialty sector was ratified on July 19th. The ballots will be counted on the evening of July 27 in the ratification of the settlement for the **Electricians**.

The terms of the ratified settlements for **Bricklayers – General**, **Glassworkers**, and **Tilesetters** were reported in the May 1st Bargaining Update, as were the settlement provisions for the **Plumbers & Pipefitters**, on which most of the settlements since, including the ratified settlements with the **Cement Masons** and **Operating Engineers**, have been patterned. The Cement Masons and Operating Engineers have been offered an amending agreement to make their agreement consistent with those that have settled since

their agreements took effect. They are in the process of ratifying the amending agreement.

The terms of the ratified settlement with the **Elevator Constructors** were reported in the May 25th Bargaining Update.

The terms of the ratified settlements for **Sheet Metal Workers, Sheeters & Cladders, Ironworkers – Structural**, and **Ironworkers – Reinforcing**, and the pending settlements for **Insulators, Bricklayers – Refractory, Electricians**, and **Teamsters**, were reported in the June 21st Bargaining Update.

Strike Vote Scheduled

The unsettled trades in Group 3 – Carpenters, Labourers and Roofers – are scheduled to conduct a Labour Relations Board supervised strike vote on August 15th. The same cumbersome determinations of voter eligibility as were experienced in the Group 1 strike vote may well protract the Group 3 process. Along with the affected contractors, we are working through these issues in advance of the vote.

Status of Settlements:

The current situation in respect to settlements and pending settlements is as follows:

Group 1:

Boilermakers

Elevator Constructors

Millwrights

Plumbers / Pipefitters

Sheet Metal

Electricians

Ironworkers- Structural

Operating Engineers

Refrigeration Mechanics

Sprinkler Fitters

Group 2:

Bricklayers-Refractory

Insulators

Painters

Sheeters / Cladders

Glassworkers

Lathers / ISM

Plasterers

Tile Setters

Group 3:

Bricklayers-General

Cement Masons

Labourers

Teamsters

Carpenters

Ironworkers-Rebar

Roofers

[**Bold** indicates settled. ***Bold Italics*** indicates settled and ratified.]

Trade Tables

Boilermakers: The union is conducting a vote, in accordance with the international union constitution. The vote will determine whether the last offer of the Boilermaker Contractors Association is acceptable, or whether they union favours proceeding with a strike. The ballots will be counted this coming weekend.

Carpenters: Negotiations will resume on August 14th. A strike vote is scheduled to be supervised by the Labour Relations Board on August 15th.

Electricians: In the wake of the rejection of their earlier memorandum, these parties have been involved in discussions with the other trades. They will meet on August 14th.

Interior Systems Mechanics – Lathers: Notice has been served. No meetings have yet been convened.

Labourers: Bargaining on August 13th failed to yield a settlement. Talks are continuing. A strike vote is scheduled to be supervised by the Labour Relations Board on August 15th.

Millwrights: The parties signed a memorandum of settlement on August 10th, in concert with the Plumbers & Pipefitters.

Plasterers: The Alberta Wall and Ceiling Bureau and the Plasterers entered into a memorandum of settlement on August 10th. The settlement terms are based on those reported in the June 21st Bargaining Update.

Plumbers & Pipefitters: The parties agreed on the terms of a memorandum of settlement on August 10th, in concert with the Millwrights.

Refrigeration Mechanics: The parties entered into a memorandum of settlement on August 13th.

Roofers: The parties met with the mediator on July 10th. Considerable progress was and achieved, and it appears that a difference in respect to the regular work week hours is the only outstanding issue. Talks are continuing. A strike vote is scheduled to be supervised by the Labour Relations Board on August 15th.

Please call either Association office for any clarification or further information, or with information to be included in the next Update. All staff can also be contacted by direct e-mail.