



## Bargaining Update May 13<sup>th</sup>, 2011

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### Overview

There are now settlements pending ratification for **2** of the **24** trade jurisdictions in the general sector, and **17** of **24** have ratified collective agreements. A number of the new agreements have now been signed, distributed, and posted on the CLR website.

The current status of settlements is indicated below.

#### Group 1

Cement Masons  
Ironworkers – Structural  
Labourers  
Operating Engineers  
Sheeters, Deckers and Cladders  
Teamsters

#### Group 2

Bricklayers - General  
Elevator Constructors  
Ironworkers - Rebar  
Refrigeration Mechanics  
Sprinkler Fitters  
Sheet Metal Workers

#### Group 3

Glassworkers  
Insulators  
Painters  
Plasterers  
Roofers  
Tilesetters

#### Group 4

Boilermakers  
Bricklayers - Refractory  
Carpenters  
Electricians  
Millwrights  
Plumbers & Pipefitters

Settled pending ratification

Settled and ratified

**Plasterers** will complete their ratification by about the third week of May. **Ironworkers – Structural** will complete their ratification by the end of May. Union ratification votes in respect to the **Insulators, Refrigeration Mechanics, Roofers, Sheet Metal Workers,** and **Sheeters, Cladders & Deckers** had failed. The **Roofers** have since re-voted, and ratified.

### **Framework Bargaining:**

In the March 15<sup>th</sup> Update, we overviewed the Framework Bargaining Results respecting special project needs agreements and the references to the updated alcohol and drug policy. The March 23<sup>rd</sup> Update featured a summary of the wage adjustment processes and formulae, and the provisions allowing scheduled personal time off and limiting overtime premiums to those who have otherwise completed the scheduled week day straight time hours. The April 1<sup>st</sup> Update addressed the annual process for the review and potential adjustment of allowances for initial and return travel and rotation, and for excessive commuting time between camps and sites. The April 16<sup>th</sup> Update addressed the provisions for scheduling of the work day, and for the future of collective bargaining in our sector of the industry.

### **Trade Tables**

**Insulators:** The union ratification failed. Discussions will continue following a union meeting on May 14<sup>th</sup>.

**Ironworkers - Rebar:** Discussions will continue, probably during the week of May 24<sup>th</sup>.

**Refrigeration Mechanics:** The union ratification failed. The parties have been in conversation regarding next steps. No formal meetings are yet scheduled.

**Sheet Metal Workers:** The union ratification failed. The parties have been in conversation regarding next steps. No formal meetings are yet scheduled.

**Sheeters, Deckers & Cladders:** The union ratification failed. The parties have been in conversation regarding next steps. No formal meetings are yet scheduled.

*Please call either Association office for any clarification or further information, or with information to be included in the next Update. All staff can also be contacted by direct e-mail.*