



NOTICE OF A CHANGE TO CEFAP & AUDIO HOURLY DUES ASSESSMENT

In accordance with a resolution of the Membership and Council at the November 7th, 2007 Annual General Meeting, the Board of Directors unanimously carried a motion to adjust the rate of hourly dues for the Construction Employee & Family Assistance Program (CEFAP) and Audiometric Testing Program, effective December 1st, 2007.

- **CEFAP contributions be decreased from 2.5¢ per hour to 2¢ per hour for hourly rated personnel, and from \$3.75 per month to \$3.00 per month for salaried personnel, effective December 1, 2007.**

The rate of CEFAP dues remittance for any hours worked on or after **December 1st, 2007**, under registration certificates held by C.L.R. Trade Divisions or under collective agreements negotiated by C.L.R., will be reduced from 2.5¢ per hour to **2¢ per hour**. This will include the following:

- | | | |
|---------------|---------------------------|---------------------------------------|
| Bricklayers | - Refractory Maintenance | Millwrights |
| | - Refractory Construction | Operating Engineers |
| Carpenters | | Plumbers / Pipefitters |
| Cement Masons | | Refrigeration Mechanics- Construction |
| Insulators | | - Maintenance |
| Ironworkers | - Reinforcing | Roofers (Local 8 & 92) |
| | - Structural | Roofers (Local 1325) |
| Labourers | - Construction | Sheet Metal |
| | - Refractory Maintenance | Sheeting & Cladding |

- **There be a “holiday” from Audiometric Fee remittances effective December 1, 2007, until August 31, 2008, or such earlier date as the Board shall determine that ending the fee remittance holiday is appropriate in light of incurred expenses relative to the Audiometric contingency fund levels.**

The rate of AUDIO dues remittance for any hours worked on or after **December 1st, 2007**, under registration certificates held by C.L.R. Trade Divisions or under collective agreements negotiated by C.L.R. for the Industrial Sector Only (except where noted), will be reduced from 3.0¢ per hour to **0¢ per hour**. This will include the following:

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|---------------|----------------|------------------------|
| Carpenters | | Millwrights |
| Cement Masons | | Operating Engineers |
| Insulators | | - Industrial |
| Ironworkers | - Reinforcing | - Commercial |
| | - Structural | Plumbers / Pipefitters |
| Labourers | - Construction | Sheet Metal |
| | | Sheeting & Cladding |

The revised Fees will be indicated on the December 2007 amalgamated remittance forms. Please call with any questions in the interim.

Construction Labour Relations – An Alberta Association

R. Neil Tidsbury, President