



**AUDIOMETRIC TESTING
VOLUNTARY PARTICIPATION APPLICATION (CLR-A Member)**

Whereas, Construction Labour Relations – An Alberta Association (hereinafter referred to as CLR-A) has established an Audiometric Testing Program (hereinafter referred to as ATP),
and,

Whereas, the ATP is provided on a compulsory basis for those CLR Trade Divisions which have authorized it,
and,

Whereas, CLR-A is desirous of having the ATP being made available to other groups of employees with the various building trade unions in Alberta and also the non-bargaining unit staff of an Employer in Alberta,
and,

Whereas, the following Employer that voluntarily participates (for employees in addition to those covered on a compulsory basis) in the ATP is a member of CLR-A and has a collective bargaining relationship with one or more of the various traditional building trade unions in Alberta,
and,

Therefore, the following Employer hereby applies to participate in the ATP subject to the terms and conditions herein contained,

(proper name of Company)

for the following groups of employees who are employed in Alberta pursuant to a collective agreement with one or more of the building trade unions in Alberta or non-bargaining unit staff employees employed in Alberta:

Trade Division & Local #(s): _____

Identify sector (ex. maintenance, shop/fabrication), and collective agreements

Non-Bargaining Unit: _____

Effective Date Requested: _____

In consideration of the provision of the ATP benefit, the Employer agrees to the following terms and conditions:

1. Remit to CLR-A three cents (3¢) per hour worked for all bargaining unit employees and/or the amount of \$4.50 (four dollars fifty cents) per month for all non-bargaining unit staff employees. This amount is subject to change upon sixty days written notice from CLR-A.
2. The Employer may revoke their participation in the ATP for the above groups of employees upon sixty (60) days written notice to CLR-A for any reason. CLR-A may cancel the participation of the Employer for the above groups of employees for any reason upon providing sixty (60) days written notice.
3. All employees in the above categories will be included for the provision of the ATP benefit and are employed in Alberta.
4. The operation of the ATP and the determination of eligibility for benefits will be set by the Plan Rules which may be modified from time to time by CLR-A upon sixty (60) days notice. These Plan Rules will be provided to the Employer or Employee upon request.
5. The Employer will provide coverage information on employees as requested, and in a format specified, by CLR-A.

Signed by the President or other official of the Employer this:

_____ day of _____, 200_____

in the City of _____, in the Province of _____

(signature)

(print name)