

APPENDIX "A"
ALBERTA WAGE & BENEFIT SCHEDULE (\$)

Boilermakers, Welders, Blacksmiths, Fitters, Riggers, General Foreman,
Foreman, Assistant Foreman, Journeyman, Apprentice, Helper

EFFECTIVE DATE	01-Feb-11	01-May-11	03-Jul-11
GENERAL FOREMAN	47.73	47.73	47.73
FOREMAN	45.73	45.73	45.73
ASS'T FOREMAN	43.38	43.38	43.38
JOURNEYMAN RATE	40.23	40.23	40.23
3RD YR APPRENTICE ⁽²⁾	35.94	35.94	35.94
2ND YEAR APPRENTICE ⁽²⁾	29.50	29.50	29.50
1ST YEAR APPRENTICE ⁽²⁾	23.05	23.05	23.05
HELPER ⁽²⁾	29.50	29.50	29.50
VACATION PAY	6%	6%	6%
STAT. HOLIDAY PAY	4%	4%	4%
HEALTH & WELFARE	2.25	2.25	2.25
PENSION ⁽¹⁾	9.00 ^(b)	9.00 ^(b)	9.00 ^(b)
UNION PROMOTION	0.15	0.15	0.15
EDUCATIONAL TRAINING	0.50	0.50	0.50
APPRENTICESHIP	0.10	0.10	0.10
NATIONAL TRAINING ⁽³⁾	0.21	0.21	0.21
CEFAP	0.04	0.04	0.04
AUDIOMETRIC TESTING	0.03	0.03	0.03
ADMINISTRATION	0.12	0.12	0.25

*Note: Please contact the BCA or IBB offices for the rates and remittances applicable in Nunavut, Northwest Territories and the District of Mackenzie.

- (1) Pension contribution includes Special Funding Contribution of \$3.00
- (2) Rates for First, Second & Third Year Apprentices, and Helper are inclusive of the Collective Agreement Rate plus the "Special Funding Contribution" for the Pension Plan.
- (3) Breakdown of National Training funds follows on next page.

HOURS OF WORK	(See Article 14.00)		
SHIFT OPERATIONS			
TWO SHIFT OPERATION			
2ND SHIFT	3.00	3.00	3.00
3RD SHIFT	3.00	3.00	3.00
OVERTIME	(See Article 16.01)		
TRANSPORTATION RATE	0.49	0.49	0.49
SUBSISTENCE	(See Article 20.01) As per approved provincial rates		

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Summary of Contributions Contained in National Training (NTTF)

National Training Trust Fund (NTTF)	\$0.05
National Organizing	\$0.04
Health & Safety	\$0.05
Promotion	\$0.03
National Marketing	\$0.04
Temporary Foreign Worker (TFW)*	
RSAP*	

*Suspended as of January 2, 2011